



Annual Report 2013

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MISSION:

Inspiring Colorado to end domestic violence. That's our mission statement and it truly describes our work. As a leader in the anti-violence movement, we are a domestic violence resource for policymakers, the media, and our community.



Board of Directors (2013)

**Sheri Mintz-Region IV
(Rural Co-Chair)**

*Bright Future Foundation for Eagle County,
Avon*

**Cheryl Beene-Region IV
(Treasurer)**

*Renew, Inc.,
Cortez*

Jill Gruenberg-Region IV

*Response,
Aspen*

Ashley Riley Lopes-Region III

*Tu Casa,
Alamosa*

Angela Hackett-Region III

*TESSA,
Colorado Springs*

Jackie List-Region I

*Safe Shelter of St. Vrain Valley,
Longmont*

Karla Kitzman-Region IV

*Latimer House (Hilltop),
Grand Junction*

**Patrice Nelson-Region II
(Secretary)**

*Gateway Battered Women's Services,
Aurora*

**Lydia Waligorski-Region II
(Policy Committee)**

*18th Judicial District Atty's Office,
Centennial*

**Ellen Stein Wallace
(Ex-officio)**

*Interim Executive Director, CCADV,
Denver*

A Message from the Directors

Dear Friends,

It's Summer. We've made it through the period of cold that keeps us indoors, a little more isolated, our potential in hibernation, yet quietly readying for the warmer weather. Seems like a perfect analogy for the Coalition.

After a period of dormancy, 2013 was a year of transition, growth, productivity, and burgeoning potential for CCADV. With the input of members, staff, and others, CCADV completed a planning process that resulted in a valuable strategic plan that will guide the focus and preparation needed over the next two years to lay a course for achieving the broader vision of the Coalition.

CCADV provided almost 5,000 hours of training, responded to 500 requests for technical assistance, enhanced our work with members on Trauma-Informed Care, worked successfully to pass major pieces of legislation that further protect child and adult survivors and our communities, and began work on an exciting online, on-demand learning center due to launch in the spring of 2014 on a dynamic new website which will be a true repository of relevant information for members and the public. We revised our membership structure to once again invite individuals to join the Coalition.

We also laid the groundwork for hiring a communications coordinator who will advance the capacity of the Coalition and members to effectively communicate with the public, promote awareness, proactively address and respond to issues related to domestic violence, and help frame the conversations so that we have a more consistent message throughout the state.

CCADV received a 3-year Rural Grant award for CCR and Latin@ Outreach (see page 4 for details).

Beyond that, here is some of what you can look forward to in 2014:

- 1) The first of three courses of the Online Learning Center (OLC): DV 101; Understanding Batterers; and Introduction to Women/Client-Centered Advocacy. The OLC will provide a means of training both volunteers and paid staff on an on-demand basis.
- 2) A robust "Members Only" section on the new website containing toolkits, policy related resources and fact sheets, issue briefs, resources on organizational management and direct services, templates for policies and awareness campaigns, and so much more!
- 3) Communications technical assistance including talking points, templates, and ideas for community awareness activities.
- 4) The annual Colorado Advocacy in Action conference in June 2014.
- 5) Improved communication with you, the members of CCADV.
- 6) Increased opportunities to share expertise and discuss current issues and trends
- 7) Increased accountability, and
- 8) A new Executive Director!

Thank you for the work you do every day. We look forward to continuing to work together.

Sincerely,



Sheri Mintz,
Board Chairwoman



Ellen Stein Wallace,
Interim Executive Director

Training and Technical Assistance

Each year, CCADV provides programs and communities throughout Colorado multiple opportunities to participate in statewide and regional training events to address emerging issues and to promote best practices in the field of domestic violence advocacy and safety services.

CCADV also provides an extensive scope of technical assistance with the overarching goal of advancing effective interventions through a variety of mechanisms that contribute to the safety and well-being of child, youth, and adult victims/survivors of domestic violence.

During 2013:

- * CCADV provided 4,962 hours of training and responded to over 500 requests for TA

- * 257 victim advocates and affiliated professions received training from CCADV

- * CCADV staff provided:

- | | |
|--------------------------------------|-------------------------------|
| *18 site visits | *4 audio conferences/webinars |
| *13 individualized trainings | *17 in-person consultations |
| *15 coaching/mentoring consultations | *109 website consultations |
| *9 regional meetings/trainings | *336 general consultations |

Visit ccadv.org for a list of available training and technical assistance topics



In June, CCADV hosted its annual Colorado Advocacy in Action Conference in Vail, CO. The overarching goal of the annual Colorado Advocacy in Action conference is to ensure that all victims of domestic, dating, and sexual violence and stalking who seek help in Colorado receive consistently compassionate, culturally-appropriate services grounded in best practices of victim advocacy. Beginning with the 2011 conference, CCADV and the Colorado Coalition Against Sexual Assault ("CCASA") formed a collaboration to co-produce the annual conference.

A majority of the domestic violence programs in Colorado (including nearly all programs located in rural areas of Colorado) are "dual programs," meaning that their mission encompasses serving victims of domestic violence and sexual assault. Thus, providing a single annual training conference that builds skills in both areas is an efficient and effective way to serve community-based programs. The dual focus also makes the best use of time in understaffed and overworked organizations. Additionally, because of the significant overlap between domestic violence and sexual assault, the crossover in training is beneficial even to single-purpose organizations.

The 2013 conference began with a full day Executive Director Institute. Highlights of the conference include: keynote speakers Debby Tucker of the National Center on Domestic Violence and Sexual Violence and Tonier 'Neen' Cain, founder of Healing Neen, Inc. and consultant to the National Center for Trauma-Informed Care; an evening film screening of "Healing Neen"; 29 great workshops on everything from abuse in later life to LGBTQ inclusivity; 5 half-day special sessions on the intersection of race, culture, violence, trauma, and support systems, Missouri's Shelter Rules Project, primary prevention, engaging Latin@s for sexual violence prevention, and exploring support group models for survivors of childhood sexual assault. Participants enjoyed an afternoon of self-care activities that included hiking, yoga, drumming and journaling.

Learn more at www.coloradoadvocacy.org



OUR PHILOSOPHY:

CCADV respects the interconnection between all forms of oppression and violence, especially violence against women. Our values support the dignity and worth of all people and we recognize that self-determination is the antidote for power and control inflicted by one person over another.

We believe that domestic violence continues to the degree that it is tolerated in our communities and that to truly prevent this violence requires social change. Social change demands we look at our own work to ensure that we are accountable to the goal of anti-oppression, that our communication is respectful, our actions transparent and our work based in principles of fairness, social justice and equality. It also requires victim-centered collaboration with a broad range of partners committed to ending violence against women.

Violence against women and children results from the use of force or threat to achieve and maintain control over others in intimate relationships, and from societal abuse of power and domination in all forms, including, but not limited to, sexism, racism, heterosexism, classism, bigotry, able-bodyism, and ageism.

We oppose all forms of oppression and the use of violence as a means of control. We must work toward inclusion and legitimation of all traditionally silenced groups within the domestic violence movement.



OVW Rural Grant

Thanks to the hard work of Pat Tessmer, CCADV received a three-year OVW Rural Grant which will place up to 8 part-time staff in rural communities throughout Colorado. The grant supports increased capacity of rural domestic violence advocates to address identified gaps in coordinated community response; development of culturally-engaging outreach and strengthened advocacy and safety services to rural Colorado Latinas based on rural health Promotora Models; and facilitates participation of rural, community-based DV/sexual assault advocates in statewide events by providing funding for training and travel. Up to 4 **Rural CCR Community Coordinators** and another 4 **Rural Latin@ Outreach Coordinators** will begin working with local DV/SA programs and communities in 2014.

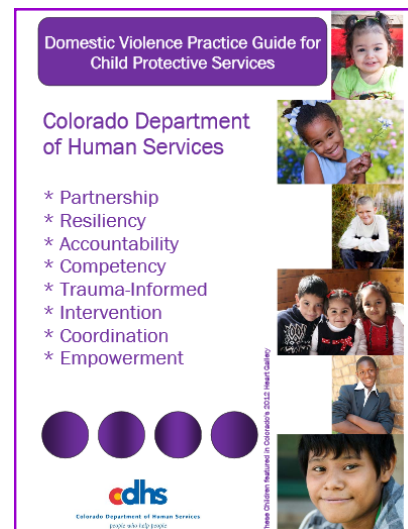
Systems Advocacy

CCADV advocates for system change, motivates people to work toward social change, engages communities at a statewide level in solutions, holds the vision for a violence free society, and works to **Inspire Colorado to End Domestic Violence**. CCADV staff participate on various working committees at the state level to advocate for broader system change, partnering with state officials to effectively coordinate Colorado's response to domestic violence. CCADV advocates for survivors in legislative and other systems for improvements to laws, policies and procedures, and collaborates with local domestic violence organizations to monitor how these laws and policies are enforced.

CCADV at the table: CCADV actively participates on members' behalf on over 20 different work groups, including: Domestic Violence Offender Management Board and Advocacy Committee; State Elder Abuse Task Force; Colorado Department of Human Services' Domestic Violence Program (DVP) Advisory Board, Funding Review, and Funding Review Planning committees; the Colorado District Attorney's Council's Ending Violence Against Women (EVAW) Training Team Advisory Council; Forced Marriage Committee, State Office of Refugees; CDPHE Child Fatality Prevention Review Committee; HB1020 Rules Committee; Statewide Human Trafficking Policy Committee; HB-13-102 Rulemaking Committee; HB1259 Child Custody and Protection Order Revisions Committee; State Judicial Conference, Statewide Task Force on Children Conceived by Rape; CO Bar Association's DV & Legal Issues Committee; Within Reach Coalition (Affordable Housing); DCJ/CCASA Forensic Compliance Project Team; Domestic Violence/Child Protection Services Coordinating Council (DV/CPS).

Beth Collins' participation on the Domestic Violence/Child Protection Services Coordinating Council (DV/CPS) helped bring about the **Domestic Violence Practice Guide for Child Protective Services**, which was released in May 2013. Involved with the project from its inception, Beth facilitated focus groups with survivors who had been involved with Child Protection to ensure their voices and experiences were reflected in the practice guide. In addition she was instrumental in writing the guide and developing the initial trainings related to the best practices encompassed in it.

Check it out at: tiny.cc/CPSGuide



CCADV STAFF

CCADV staff are highly-trained experts in the work to end domestic violence whose expertise is grounded in the fundamentals of feminist-based, survivor-defined advocacy. The staff has over 120 years combined experience in all areas of domestic violence advocacy, safety services, and nonprofit management and operations.

Amy Miller

Public Policy Director

Amy Pohl

Communications and Membership
Coordinator

Beth Collins

Co-Director,
Advocacy and Resources Team

Ellen Stein Wallace

Interim Executive Director

Jacque Morse

Rural CCR Project Manager

Kristiana Huitrón

Rural Latin@ Outreach
Project Manager

Lee Pirkey

Business Manager

Pat Tessmer

Co-Director,
Advocacy and Resources Team

Tamara Greene

Project Assistant



Public Policy

CCADV was triumphant in the passage of both of the sizable pieces of legislation that we proposed in 2013. First, House Bill 1259 (HB 1259), the culmination of several years of work by CCADV and our Domestic Violence and Domestic Relations Task Force, aims to advance the domestic relations court response to cases involving domestic violence and child abuse. In addition, the legislation seeks to improve the response of protection order courts to requests for protection by victims of domestic abuse, sexual assault and stalking. The new law is an anchor for change in the civil legal system by expanding rights and protections for and prioritizing the safety of child and adult survivors of abuse. CCADV also proposed Senate Bill 197 (SB 197) in 2013, now law, which requires Colorado's civil protection order and criminal courts to order domestic abusers to relinquish their firearms. Clearly, successful implementation of these laws is vital.

Amy Miller, CCADV Public Policy Director, was invited to the Annual State Judicial Conference in September to present to judicial officers on the specifics of the new domestic violence laws. She and Judge Victor Reyes presented to 100 judges and magistrates not only about the specifics of changes to the law brought about by HB 1259 and SB 197, but also on the intent of the revisions in relation to the realities of domestic violence, child abuse, and sexual assault. Additionally, she gave two statewide webinars on these laws to CCADV's Membership and other stakeholders and was subsequently asked to write an article for the national Domestic Violence Report (published in the October/November edition) about the domestic violence and child abuse changes made to state child custody laws through HB 1259.



CCADV Public Policy Director, Amy Miller, sponsors Representative McCann and Senator Newell, and supporters look on as Governor Hickenlooper signs CCADV's legislative overhaul of child custody and civil protection order statutes, House Bill 1259, into law on May 14, 2013.

CCADV Staff and Board Members with HB 1259 sponsors in May, 2013.



CCADV also sat on the Senate Bill 227 Task Force on Children Conceived by Rape, participating on the Perpetrator's Rights Subcommittee to ensure that a voice for survivors was represented. CCADV's advocacy within the Task Force helped to ensure that resulting legislation was thoughtful and balanced in regard to the rights and protections afforded to survivors and their children, due process, and access to and the administration of justice.

Domestic Violence Counts

Domestic Violence Counts is a 24-Hour Census of Domestic Violence Shelters and Services. Since 2005, the National Network to End Domestic Violence has facilitated the Census report to capture the successes and struggles that programs face while assisting victims who come to their doors seeking refuge and safety.

This one day census was conducted on September 17, 2013, with 36 of 45 (80%), local domestic violence organizations in Colorado participating.

978 Victims Served in One Day

According to the Census report, 517 domestic violence victims (262 children and 255 adults) found refuge in emergency shelters or transitional housing provided by local domestic violence organizations in Colorado. 461 adults and children received non-residential assistance and services, including counseling, legal advocacy, and children's support groups.

In the 24-hour survey period, local and state hotlines answered 361 calls, averaging 15 hotline calls every hour.

205 Unmet Requests

Victims made more than 200 requests for services, including emergency shelter, transitional housing, and nonresidential services, which could not be provided for because programs did not have the resources to supply these services. 76% (155) of the unmet requests were for housing. The most frequently requested unmet, non-residential services were for housing advocacy, legal representation, and financial assistance.

Across Colorado 18 (4%) staff positions were eliminated in the past year. Most of these were direct service positions such as shelter or legal advocates, leaving fewer advocates to work with survivors of domestic violence.

Many organizations are unfortunately having to reduce services given the economic realities of decreased funding and fewer staff. In a rural state like Colorado, there are local programs with just a handful of staff or less, providing services to domestic violence survivors across counties, mountain ranges and vast expanses of geography.

Thank you to everyone who supports these programs and helps keep their doors open!

Find the full report at nnedv.org/census



Building Awareness:

During 2013, CCADV focused efforts on social norming campaigns that promote healthy relationships. To facilitate this discussion, CCADV initiated a photo campaign on Facebook. We invited the voices of survivors, youth, and community members from around the state. In the end, 130 of you throughout Colorado submitted photos. Check out

www.facebook.com/ColoradoCoalitionAgainstDomesticViolence

Looking to the Future...

Strategic Initiatives

After several months of gathering input from CCADV members, staff, community partners and others, the Coalition completed a strategic planning session in September. Based on the strategic planning process, CCADV has four key strategic initiatives, which began in the fall of 2013 and will guide our work in 2014. These initiatives and some of the resulting actions are below.

- 1. Establish and support strong, visionary, responsive and accountable leadership on the staff and board.** Work in this area incorporates hiring the new executive director, expanding capacity of the board, and increasing total accountability of CCADV to our members and to the strategic initiatives.
- 2. Increase member capacity and represent the needs of members programs throughout the state.** Efforts in this area encompass identification, development and promotion of best practices in domestic violence advocacy across Coalition members; provision of training, technical assistance, resources and support to build capacity of Coalition members to meet the needs of the survivors and communities they serve; provision of opportunities for member engagement, networking and shared expertise; and increasing safety and support for survivors by engaging in policy and systems change.
- 3. Develop a communications strategy that highlights the work and vision of the Coalition (as a whole and member programs) and facilitates engagement in that work.** Work includes development and implementation of a communication plan that increases the ability of the Coalition and members to effectively communicate with the public, promotes community awareness, improves ability to proactively address and respond to issues related to domestic violence, and increases public awareness of CCADV, member programs, and the issue of domestic violence.
- 4. Create a relevant and effective organizational structure that supports high quality, sustainable programs and advocacy efforts.** This involves enhancing the infrastructure of CCADV needed for the Coalition to effectively and efficiently carry out its vision; re-evaluating priorities annually to ensure sustained relevance to the vision for the Coalition; and implementing an intentional approach to determining the need for attention to additional and/or emerging issues and planning for how to meet any subsequent requirement for an increase in Coalition capacity.

Like the opening of spring buds on the trees, CCADV is poised to realize its full potential as a strong, meaningful resource to you and a leader in helping Colorado respond to and prevent domestic violence. Cultivated and tended to by the amazing talents and experience of CCADV staff, the revitalized leadership of the Coalition board, and the incredible work of each and every member program and individual, CCADV is on track for great things to come!