



# Membership Information

COLORADO COALITION AGAINST DOMESTIC VIOLENCE

Inspiring Colorado to End Domestic Violence

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## Thank You for Becoming a Member of CCADV

Dear CCADV Member,

Thank you for your membership with the Colorado Coalition Against Domestic Violence (CCADV). We are honored to work alongside you as a partner in the movement to end domestic violence in Colorado.

Founded in 1977 by twelve domestic violence programs, CCADV is a social profit network of rural and urban domestic violence victim advocacy organizations and community partners across Colorado. Our members serve and advocate for survivors of domestic violence all over the state. CCADV staff serve our members by working for laws that ensure safety and justice for survivors, providing specialized support to domestic violence and community partner organizations, developing publications on critical issues, informing the public, and providing expert technical assistance and training.

CCADV is the leading voice to end domestic violence in Colorado. We mobilize our members and allies to advocate on behalf of survivors and to create social change through our collective voice. Additionally, we inform policymakers, government agencies, the media, the faith community and others concerned with domestic violence. We would be honored to support and to work alongside you to inspire Colorado to end domestic violence.

More information on CCADV member benefits follows for your review, and we hope this information helps you better understand the value of your membership in CCADV.

Thank you for the work you do every day with and on behalf of survivors of domestic violence in communities throughout Colorado.

In Solidarity,

Colorado Coalition Against Domestic Violence

## Being Part of a Coalition

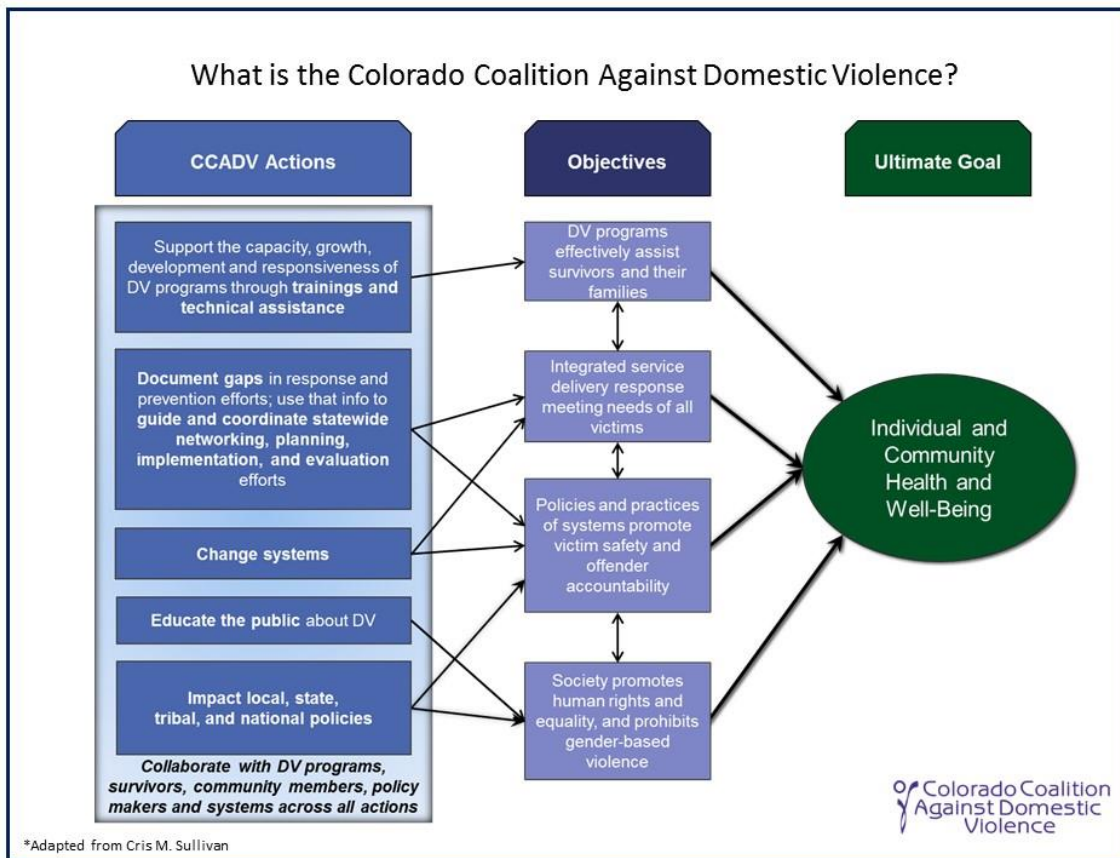
### **What is a Coalition?**

Coalitions are organized groups of people who have come together for the purpose of accomplishing a goal that is common to all parties involved. Due to the fluid nature of coalitions, it is possible for individuals, organizations that share a common mission, and other affiliated organizations to participate within a coalition, while still maintaining their own separate identity. A coalition or alliance may be formed to address matters of common concern to some sector of the community. A local, state or national coalition may focus on improvements within the community. The coalition is a great way for allies from many different backgrounds to come together and work toward the realization of a common cause.

### **What are the Benefits of CCADV Membership?**

- \* A coalition of organizations can win on more fronts than a single organization working alone and increase the potential for success.
- \* A coalition can bring more expertise and resources to bear on complex issues, where the technical or personnel resources of one organization would not be sufficient.
- \* A coalition can develop new leaders. The new, emerging leadership strengthens the membership organizations and the work of the coalition.
- \* A coalition will increase the impact of each organization's effort. Involvement in a coalition means there are more people who have a better understanding of your issues and more people advocating for your side.
- \* A coalition can build a lasting base for change. Once members unite, each member's vision of change broadens and it becomes more difficult for opposition groups to disregard the coalition's efforts as dismissible or as special interest.
- \* A coalition can increase available resources. Not only will physical and financial resources be increased, but each member will gain access to the contacts, connections, and relationships established by other members.
- \* A coalition may raise its member's public profiles by broadening the range of groups involved in a conflict.
- \* The activities of a coalition are likely to receive more media attention than those of any individual organization – highlighting the work of the coalition and its member organizations.
- \* A coalition can help its members avoid duplication of efforts and improve communication among key players.

## What is the Work of CCADV?



When survivors need help dealing with the abuse and moving forward in their lives:

- \* Local Domestic Violence Organizations provide hotlines, free and confidential advocacy, safety planning, emergency shelter, counseling, legal and medical advocacy, and other free and confidential services for survivors and their children.
- \* Your Statewide Coalition (CCADV) collects, promotes and provides training and technical assistance to local domestic violence organizations on providing quality services for survivors of domestic violence, represents them with funders and law makers, works to secure state and federal funding, and advocates for the safety, empowerment and well-being of survivors.

When survivors and their children need a safe place to live:

- \* Local DV Organizations offer emergency shelter, long-term transitional housing and/or assistance in securing permanent housing.
- \* CCADV advocates for housing laws and public policies that protect victims and prevent landlords from discriminating against them.

When survivors need legal protections and options:

- \* Local DV Organizations accompany survivors to court, help them apply for protection orders, assist in navigating the legal system and connecting to legal representation, governmental and other human service systems.
- \* CCADV advocates for survivors in legislative and other systems for improvements to laws, policies and procedures, and collaborates with local domestic violence organizations to monitor how these laws and policies are enforced.

When survivors need the intervention of police, prosecutors and judges:

- \* Local DV Organizations educate these and other professionals about the dangers and obstacles facing domestic violence survivors and promote a coordinated community response model to improve system responses to domestic violence.
- \* CCADV works with law enforcement, courts and the DV Offender Management Board at the statewide level, participating on various working committees to advocate for broader system change, partnering with state officials to effectively coordinate Colorado's response to domestic violence.

Because we all need to live in a society that no longer tolerates domestic abuse:

- \* Local DV Organizations deliver school-based education and community-wide prevention presentations on domestic violence and healthy relationships, speak out against all forms of oppression, provide empowerment based services, serve as expert resources on the dangers and effects of domestic violence for the local media, offer opportunities for volunteerism, and educate friends, family and co-workers on what they can do to help prevent DV.
  - \* CCADV advocates for system change, motivates people to work toward social change, engages communities at a statewide level in solutions, holds the vision for a violence free society and works to Inspire Colorado to End Domestic Violence.
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# CCADV: Stay Connected

## I. Social Media

CCADV has a robust social media presence.

Our **Facebook** page (<https://www.facebook.com/ColoradoCoalitionAgainstDomesticViolence/>) shares news, events, and other articles that prompt critical thinking about issues related to domestic and sexual violence, and on intersecting oppressions as necessary and critical to our work to end domestic violence.

CCADV uses **Twitter** (@CCADV1) primarily for public policy action alerts and news, and also uses it to share announcements and events.

CCADV is also on **LinkedIn**. Search 'Colorado Coalition Against Domestic Violence'.

Additionally, CCADV hosts the **Colorado Men Making a Difference** (<https://www.facebook.com/ColoradoMenMakingADifference/>) Facebook Page. This page highlights the ways that men can and are taking a stand against domestic violence.

## II. Listservs and Email Lists

CCADV moderates a number of listservs that members can join. To send or receive any of these listservs, you must be a member of that list. To join any of these listservs, please email [info@ccadv.org](mailto:info@ccadv.org).

### Member Only Lists

**Membership** ([members@lists.ccadv.org](mailto:members@lists.ccadv.org)): This list is open to all CCADV members (staff, volunteers, etc) and is intended as a forum for questions and discussions on issues related to programming.

**Director** ([directors@lists.ccadv.org](mailto:directors@lists.ccadv.org)): Private list for directors (shelter, executive, etc) of CCADV domestic violence member programs only. Members of this list also receive a Weekly Director email from CCADV with time sensitive and/or director-focused information.

**Rural Issues:** This list is open to all CCADV members in rural programs and is intended as a forum for questions and discussion on rural-specific issues.

**Region Lists:** For each of CCADV's 4 Regions. Used mostly for information dissemination on regional membership meetings.

### Public Lists and Email Lists

**Legal:** This list is open to both CCADV members and non-members that are engaged in legal advocacy. For more information, contact Lydia Waligorski ([lwalgorski@ccadv.org](mailto:lwalgorski@ccadv.org)).

**Latin@ Advocates:** A virtual space for Latinas specializing in the professional and personal development of Latin@s doing anti-domestic violence and anti-sexual assault work in Colorado. For more information, contact Kristiana Huitron ([khuitron@ccadv.org](mailto:khuitron@ccadv.org)).

**Serving Latin@s:** A virtual space for advocates, and others, doing the work of anti-domestic violence and anti-sexual assault work specific to serving Latin@ survivors and Latino communities in Colorado. For more information, contact Kristiana Huitron (khuitron@ccadv.org).

**Public Policy Action Alerts:** You have the power to help ensure that the voices of domestic violence survivors are heard and understood by Colorado's State Legislature and Members of Congress. Learn about the issues, stay informed, build relationships with your elected representatives, and take action. Sign up at: <http://ccadv.org/what-we-do/public-policy/participate/#alert>

**eNewsletter:** Monthly newsletter with upcoming trainings, funding opportunities, resources on best practices in domestic and sexual violence advocacy, updates from CCADV Staff, and more... Sign up at: <http://tiny.cc/r7b4ox>

### Listserv Policies and Etiquette

- Requests for information and responses should be of interest to the entire list.
- Listserv lists should not be used for posting job announcements or position descriptions. For an online form to submit a job announcement for posting on the CCADV jobs board: <http://ccadv.org/resources/jobs/post-a-job>
- Listserv lists should not be used for posting event announcements or trainings. For an online form to submit an event or training for posting on the CCADV statewide calendar: <http://ccadv.org/events-calendar/>
- Be respectful and considerate of your colleagues in your postings. If you disagree or become upset with someone's response or use of the list, reply to that person directly when appropriate or notify CCADV directly.
- Participants are encouraged to use these listservs for professional and informational purposes. CCADV will not editorially control postings; however, we reserve the right to delete any messages that, in its sole discretion, are inappropriate or not in keeping with the spirit of information sharing and respectful discourse.

- III. **Website:** In addition to the general public access CCADV website, members also have access to a comprehensive online resource library. In it, you'll find webinar archives, a Colorado confidentiality toolkit, resources for program management, advocacy tools, CCADV position papers, and more!

To access the CCADV Members only section, visit our website at [www.ccadv.org](http://www.ccadv.org). In the upper right hand corner of the screen, you'll see a link for CCADV Members. You can log in there.





Upon first login, you will be directed to your profile page where you must change your password. Enter your preferred password twice (and any other information that will complete your profile) and save your new password by scrolling all the way to the bottom and saving. If you are unsure whether you have received a username and password to the CCADV Member site, please email [info@ccadv.org](mailto:info@ccadv.org).

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# Training and Technical Assistance

## **In-Person Training and TA:**

*CCADV Staff provide training and technical assistance to members free of charge. We can communicate with you via phone, email, and/or Skype. In some cases, we can come to your community to do a training. We can send you resources and/or create tools specific to your needs. The following are just some of the topics we can assist you with.*

### **Governance**

- Board Training
- Strategic Planning
- Policies & Procedures
- Employee Guidelines
- Emergency Response
- Culturally Generated Policy

### **Operations**

- Trauma-Informed Environment
- Grant Writing
- Program Management
- Budgets
- Critical Incident Debriefing
- Media Communications
- Spanish Language Communications
- Messaging
- Outcomes & Evaluations

### **Programming**

- Best Practices in Direct & Systems Advocacy
- Philosophical Foundations of Advocacy
- Confidentiality/Legal Privilege in Advocacy
- Trauma-Informed Care
- Children and Youth
- Shelter Rules Reduction
- Drug/Alcohol Use
- Debriefing/defusing
- Court/Legal Advocacy
- Offenders as parents
- Advocate-Initiated Response
- On-call Protocols & Procedures
- Supervised Visitation & Safe Exchange (Safe Havens Model)
- Cultural Sensitivity & Inclusivity
- Culturally Engaging Latino Outreach
- Coordinated Community Response Teams
- Lobbying & Electioneering Activities
- Battered women as defendants
- Curriculum Development
- Support Groups
- Public Policy Advocacy

## **Online Learning Center**

CADV hosts an Online Learning Center (OLC) in partnership with the Pennsylvania Coalition Against Domestic Violence (PCADV) to provide CCADV members with additional training options. The OLC is available free of charge to CCADV members (staff, volunteers, and board members) in good standing as a benefit of membership. This online, on-demand courses provides participants with uniform, self-paced training. Participants will receive a certificate upon successful completion of a course. This is an on-going project that CCADV will continue to build and strengthen.

To request a username/password for the OLC, visit: <http://ccadv.org/what-we-do/training/online-learning-center/>

### **Current OLC Courses:**

#### **Domestic Violence 101**

Description: Defining domestic violence might seem easy. However, many people don't fully understand the myths and facts about domestic violence, what it is, who are victims and perpetrators, and the very real impact on victims, their families, and society. This course will help to explain what is considered domestic violence by law and by society. You will learn about the tactics batterers use to maintain power and control of victims and how societal factors can create an environment where domestic violence is tolerated. You also will learn some basic skills for talking with victims. Time Frame: approx. 1.5 hours.

#### **Understanding Batterers**

Description: Who are batterers? Why do batterers hurt others? Does alcohol cause physical violence? This course explores the reasons why batterers hurt the important people in their lives, lists the types of battering most often used against victims, dissects the myths and facts about battering, and much more. This course will enhance the participant's skills around safety planning and advocacy with victims/survivors of domestic violence by increasing the participant's knowledge and understanding of batterers as well as Colorado requirements for offender management. Course review provided by Cheryl Davis, Program Manager of the Colorado Domestic Violence Offender Management Board (DVOMB). Time Frame: approx. 1.5 hours.

#### **Introduction to Client-Centered Advocacy (Trauma-Informed, Survivor-Centered Advocacy) –**

Description: This course will provide participants with information about the feminist-based approach to helping, woman/client-centered advocacy, goals of woman/client-centered advocacy and empowerment and options counseling. Time Frame: 3.5 - 5 hours.

#### **Ethics for Colorado Advocates**

Description: It is important for advocates to understand and practice ethical communication while working with victims of domestic violence. Skill building and guidance to improve ethical communication are offered in this course. Time Frame: 1.5-2.5 hours.

## Meet our Staff

*The staff of CCADV has **over 100 years of combined advocacy experience** working in the field of domestic violence. Please take advantage of the expertise they have to offer.*

Office phone number: 303.831.9632 / 888.778.7091

**Amy Miller**, Executive Director, [amiller@ccadv.org](mailto:amiller@ccadv.org) | **Extension 812**

Provides leadership and management for all organization matters, ensures that organizational responsibilities are fulfilled, including state and federal contracts, represents the organization in public arenas and has primary oversight for organizational fundraising.

**Amy Pohl**, Communications and Membership Director, [apohl@ccadv.org](mailto:apohl@ccadv.org) | **Extension 824**

Planning, developing, implementing, and monitoring CCADV's strategic communications with member programs, media relations, public awareness, and development of effective messaging.

**Stevi Gray**, Housing Program Manager, [sgray@ccadv.org](mailto:sgray@ccadv.org) | **Extension 815**

Training and technical assistance on improving existing sheltering options, new alternatives to sheltering survivors, and on federal and state laws, policies, systems and funding related to domestic violence, housing and homelessness.

**Jacque Morse**, Rural CCR Project Manager, [jmorse@ccadv.org](mailto:jmorse@ccadv.org) | **Extension 819**

Managing CCADV's rural project to develop and/or strengthen domestic violence coordinated community response teams in rural Colorado sites.

**Kristiana Huitron**, Rural Latino Outreach Project Manager, [khuitron@ccadv.org](mailto:khuitron@ccadv.org) | **Extension 822**

Statewide Rural Latin@ Outreach Program Manager provides mentoring, training, and technical assistance, and acts as a resource for rural Latina outreach or bi-lingual programs in rural areas of Colorado on domestic violence, sexual assault (in partnership with CCASA), advocacy, and other intersecting issues for Latin@ survivors.

**Lee Pirkey**, Business Manager, [lpirkey@ccadv.org](mailto:lpirkey@ccadv.org) | **Extension 811**

Financial and administrative management including: accounting, HR, contracts, and federal & state grants financial oversight.

**Lydia Waligorski**, Public Policy Director, [lwalgorski@ccadv.org](mailto:lwalgorski@ccadv.org) | **Extension 818**

Legislative and other types of public policy advocacy. Technical assistance regarding implementation of laws impacting domestic violence victims and perpetrators.

**Pat Tessmer**, Program Director, [ptessmer@ccadv.org](mailto:ptessmer@ccadv.org) | **Extension 820**

Grant projects management, training and technical assistance to Colorado's community-based domestic violence programs, and rural issues.

## CCADV 2016 Board of Directors

*Leadership for the Coalition is provided by a Board of Directors elected from all areas of Colorado*

**Jennifer Eyl**, Rocky Mountain Children's Law Center, Denver (Urban Co-Chair)

**Jill Gruenberg**, Response, Aspen (Rural Co-Chair)

**Deb Bittner**, Family Tree, Wheat Ridge (Secretary)

**Jackie List**, Safe Shelter of St. Vrain Valley, Longmont

**Karla Kitzman**, Hilltop DV and SA Program, Grand Junction

**Karol Patch**, A Woman's Place, Greeley

**Scott Turner**, Office of the Attorney General, Denver

**Staci Wood**, TESSA, Colorado Springs

**Crystal Young**, Advocates Safehouse Project, Glenwood Springs

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